

REPORT
OF THE
JOINT COMMITTEE

OF THE
TWENTY-FIRST GENERAL ASSEMBLY

OF THE
STATE OF IOWA,

APPOINTED TO VISIT THE
State Normal School,

LOCATED AT
CEDAR FALLS.

PRINTED BY ORDER OF THE GENERAL ASSEMBLY.

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REPORT.

To the Hon. President of the Senate and Speaker of the House of Representatives:

Your committee appointed to visit the State Normal School at Cedar Falls have performed their duty in compliance with concurrent resolutions, and present the following as the result of their investigations.

We were, through the courtesy of the President, Prof. Gilchrist; resident Director W. M. Field, and the Steward, J. W. Henderson, afforded full opportunity for the inspection of the several departments of the institution.

We gave much time to the examination of the educational department, and are unanimously of opinion that the work done is practical, thorough, and fully meeting the purposes for which the school was instituted.

The steward's, or boarding department, is well managed, and has, during the past biennial period, been conducted at a small profit to State. With perhaps a single exception, we commend the management of this department. We shall in this report recommend one change, which we deem would add to the successful working of this department.

We submit in the following order the result of our investigations upon the instructions given visiting committees in the joint resolutions adopted by the General Assembly:

First. We find such appropriations as have been used, have been wisely and economically expended, and that commendable economy has been shown in the expenditures for improvements, and in the management of the various departments.

Second. The amounts appropriated by the last General Assembly for a chemical room, new floors in the old building, and sewerage for old building, have not been used for the purposes designated. The amounts appropriated for walks, for fire escapes, for storm windows, and for completing society rooms, have been partially expended for those purposes.

Third. Your committee would report that chapter 67, of the acts of the Seventeenth General Assembly has been complied with; no debts having been contracted during the last biennial period.

Fourth. Referring to the unused appropriations, your committee would report that the unused balances or totals in said funds were used in the liquidation of a debt, incurred at the time of the construction of the new building, in extending the steam heating apparatus to said building; no appropriation having been made by the last General Assembly for the payment of this debt, the directors and officers used the funds appropriated for certain improvements, in paying said debt, rather than make the improvements contemplated when the appropriations were asked. In this matter we think the directors and officers acted wisely.

Fifth. Your committee would report that they have found the following persons employed in and about the institution:

TEACHERS.	SALARY PER ANNUM.
J. C. Gilchrist, Principal.....	\$ 1,800.00
M. W. Bartlett.....	1,400.00
D. S. Wright.....	1,250.00
W. N. Hull.....	1,250.00
Miss Laura Ensign.....	800.00
Miss Anna McGovern.....	800.00
Miss Maude Gilchrist.....	800.00
Miss Mary Bagg.....	800.00
Miss Lillian Bartlett, Teacher Model School.....	750.00

In addition to the salaries above given, Prof. Gilchrist and family, Miss Ensign, Miss McGovern, Miss Gilchrist, Miss Bagg, and Miss Bartlett are each furnished rooms, light and heat in the institution. They take board in the steward's department, for which they pay the regular rates. Professors Bartlett, Wright and Hull take dinner on each school day in the steward's department without charge; and each has also feed and stabling for his buggy horse during the school hours. No other perquisites are enjoyed by the teachers.

In the steward's department the following persons are employed, receiving their pay from the proceeds of that department. In addition to the wages given each has board, room and washing:

	WAGES PER MONTH.
J. W. Henderson, Steward.....	\$ 50.00
Mrs. J. W. Henderson, Matron.....	16.66½
Alexander Mortz, engineer.....	50.00
Geo. Flocknecker, janitor.....	25.00
Wm. Rodeman, teamster.....	25.00
Chas. Wiler, laborer.....	17.00
Laura Briener, pastry cook.....	17.00
Annie Myers, first cook.....	15.00
Mary Mower, second cook.....	10.00
Linnie Bruin, dining-room.....	10.00
Tillie Bruin, dining-room.....	10.00
Frederika Myers, dining-room.....	10.00
Rose Selliger, dining-room.....	10.00
Ella McGee, dining-room.....	10.00
Louisa Nemmlein, dining-room.....	10.00
Tillie Evans, hall girl.....	12.00
Flora Williams, laundry.....	20.00
Carrie Mower, laundry.....	18.00

Sixth. We find upon the old building, or central hall, one fire escape, which we do not consider would meet the demands of a great emergency. The means of exit from the various rooms in this building are too limited for the large number of students who make their home here; and we would recommend that steps be taken to avoid these apparent dangers, by more and better means of exit.

The new building, or south hall, has no fire escapes; but the broad halls, the several broad stairways extending to the top story of the building, and the various means of exit do not call for special action.

Seventh. Your committee would report that they find room for improvement in the sanitary conditions of the institution. A system of sewerage is necessary, and we recommend an appropriation for this purpose, to be expended under the direction of the board of trustees.

In the old building, or central hall, the floors are in bad condition, having been in constant use for about fifteen years, and we recommend that a sufficient sum be appropriated to lay new floors throughout the same.

Your committee find the corps of teachers in the institution working in harmony and using their best endeavors to make the school successful; but we deem the force insufficient for the work required by reason of the increased attendance of students, and would recommend the employment of an additional teacher.

We find further that the compensation of the Professor is much less in this school than is paid in similar institutions of the State, while the work done seems to be as worthy of equal recognition with their co-laborers in the colleges of the commonwealth. We would therefore recommend that the appropriation for teachers be fixed at such an amount as will permit a slight increase in salaries.

Having made a thorough investigation of the wants of the institution, we recommend that the following appropriations be made for the next biennial period:

Teachers' fund.....	\$ 22,000.00
Contingent fund	2,500.00
Library apparatus.....	500.00
Apparatus mathematical department	250.00
Repairs steam-heating apparatus	200.00
Repairs, damages by storm.....	200.00
Wash house and washer.....	2,000.00
Repairs to building and barn, including fire escapes	1,200.00
Coal sheds on grounds.....	500.00
Scales	150.00
Sewerage.....	150.00
Special contingent fund.....	1,400.00
Total.....	\$ 31,050.00

In respect to the steward's department, of which mention is made in the beginning of this report, we would recommend that the steward be required to open a suitable set of books, in which shall be kept full and complete details of all transactions in his department, and that a report of all his transactions be included in the regular biennial report of the institution.

And we further recommend that he deposit with the treasurer all monies coming into his hands by virtue of his position, and that the treasurer keep the same separate and in his report account for said fund in like manner with other funds of the school.

In conclusion, we beg leave to say that in the opinion of the com-

mittee the school is accomplishing good results in its purpose of fitting teachers for the public schools, and heartily merits the fostering care of the State.

JNO. K. DEAL,

Committee on the part of the Senate.

W. T. WITHROW,

D. M. HARRIS,

Committee on the part of the House.

Des Moines, Iowa, February 3, 1886.